



**MIDDLE SCHOOL MATH
TEACHER & ADVISOR**

Status: Full Time

Department: *Teaching*

Reports to: *Head of Upper School*

About Trillium Middle School

Trillium is a K-12 Public Charter School in North Portland, Oregon. Trillium students are actively involved learners in building personal knowledge of the world around them through action, experience, and reflection. Trillium's education philosophy centers on contextual teaching/learning and constructivism. We utilize a relationship-based model that focuses on problem solving, project-oriented, and collaborative learning. Students engage as active participants in their learning and develop their own meaning and knowledge in the process. Equity, social justice and community are at the foundation of our education model and are woven into our curricula.

Trillium Public Charter School utilizes an education model that includes proficiency-based assessments, restorative justice discipline and teacher-student advisory leadership work. Please visit www.trilliumcharterschool.org to learn more about our school.

Position Overview

Middle School teachers at Trillium serve a dual role of teaching academic core subjects to all middle school-aged students, as well as serving as an academic advisor for approximately 17 middle school students. The middle school Math teacher is responsible for all math instruction for students in 6-8th grades.

All teachers in our school serve on one of five committees. Teachers are supported through frequent meetings with the middle school team, upper school team, committees, all staff meetings and critical friend's professional learning communities. We offer training and support in restorative justice, democratic education, classroom management, proficiency, professional learning communities and others as needs arise.

All full time employees at Trillium have access to medical and dental insurance as well as reduced rates for childcare. All employees are enrolled in the Public Employee Retirement System (PERS).

Bilingual and applicants of color are strongly encouraged to apply.

To apply please send a cover letter, resume, statement of education philosophy, and contact information for three references to hr@trilliumcharterschool.org

A successful Middle School Math Teacher will:

- Design and implement curriculum for Integrated Math classes, Pre-Geometry, Pre-Algebra, and introduction to Calculus
- Prepare students for formal assessments to meet Essential Skills requirements including preparation for Smarter Balance state assessments, as well as complaining and assessing work samples.
- Serve as an academic advisor for approximately 17 students, including tracking credits, analyzing transcripts, offering social/emotional support, and serving as community touchstone for student and family.
- Help to support one of three cohorts of student's n: middle school orientation/proficiency assessment, and leadership
- Participate in collaborative leadership structure through middle school team, upper school and all staff meetings.
- Serve on one of five committees in monthly meetings. Committees include leadership, teaching & learning, equity, student support and operations.
- Manage student information through Synergy electronic database. Includes daily attendance and grade tracking.
- Facilitate student-led conferences.
- Offer a differentiated curriculum that creates learning and assessment opportunities for a wide range of ability levels.
- Approach problems with flexibility, creativity, collaboration and critical thinking.
- Is available during school hours 8:00 AM until 4:30 PM Monday-Friday

Preferred Qualifications

- Knowledge of and experience with
 - Constructivist Philosophy
 - Democratic Education philosophy including Essential School or similar models
 - Proficiency-based education models
 - Restorative Justice discipline practices
 - Courageous Conversations about Race or similar equity work
 - Oregon State Teaching License
 - Masters Degree in Math or Education

Requirements

- Bachelor's Degree, Master's Degree is a plus
- Must meet Highly Qualified state standards for the position (ORA548-100-0002 through ORA548-100-0111)
- Clear communication skills, both verbally and in written form
- Ability to work collaboratively as part of a grade level team
- Ability to create a positive, nurturing environment for the student.

- Adheres to Ethical Educator & Professional Practices as set forth by Teacher Standards & Practices Commission (TSPC)
http://www.oregon.gov/tspc/Documents/Ethical_Educator_Brochure.pdf
- Provide instruction, organization and management in the classroom, which creates a respectful environment conducive to learning
- Appropriate use of space, equipment, and material storage
- Create and maintain a healthy, safe and respectful environment within the classroom and the school.
- Adhere to all school systems, protocols and policies that are developed
- Maintain a high level of ethical behavior and confidentiality when dealing with student information.
- Arrive at work on time, punctually attends and actively participates in all required meetings and trainings.
- For teaching with Oregon state certification: Maintain a valid Oregon teaching license registered in the manner provided by law during employment
- For teachers without Oregon state certification: Maintain a valid Oregon Charter School Registration in the manner provided by law during employment

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

AAP/EEO Statement

Trillium Public Charter School is a nondiscrimination environment and free of harassment based on an individual's race, color, religion, sex, sexual orientation, national origin, marital status, age or disability, because of the race, color, religion, sex, sexual orientation, national origin, marital status, age or disability of any other persons with whom the individual associates. This equal employment opportunity applies to all terms and conditions of employment, including hiring, placement, promotion, termination, layoff, recall, transfer, leave of absence, compensation, and training. Our school is a safe, inclusive place for all.